



Las Vegas Metropolitan Police Department
Forensic Scientist Trainee - Firearms

SALARY	\$33.64 - \$49.79 Hourly \$5,830.74 - \$8,630.91 Monthly \$69,968.82 - \$103,570.94 Annually	LOCATION	Las Vegas, NV
JOB TYPE	Full-time	JOB NUMBER	C24-126
DIVISION	Investigative Services Division	BUREAU	Criminalistics Bureau/Forensic Laboratory
OPENING DATE	07/10/2024	CLOSING DATE	8/7/2024 3:00 PM Pacific
FLSA	Non-Exempt	BARGAINING UNIT	Police Protective Association, Civilian Employees

The LVMPD is an EEO employer and maintains a drug-free workplace.

Apply online: <https://shorturl.at/89ObE>

Position Description

****Forensic Scientist Trainee, I, and II – Firearms job announcements are open simultaneously. As an applicant, you may only apply for one position, either Forensic Scientist Trainee, Forensic Scientist I, or Forensic Scientist II. Based on the minimum qualifications set forth below. If you have *no* full-time professional Firearms experience, please apply for Trainee. If you have *more than two years, but less than four years* of full-time professional Firearms experience, please apply for level I. If you have *four or more years* of professional Firearms experience working in a forensic laboratory, please apply for level II. If you apply for multiple positions, you will be contacted to choose which **ONE** testing process matches your experience.****

This recruitment is limited to the **first 200 applications received from qualified applicants**, and the closing date may be adjusted if the application limit is reached prior to the posted closing date. Before applying, please ensure that you are available to complete the entire testing process, per the dates on this posting.

Salary Information*

The salary for this position is negotiated through a collective bargaining agreement. All new employees will be hired at the minimum salary in the range and will be eligible for merit increases until reaching the maximum salary in the range.

Starting Annual Salary as a Forensic Scientist Trainee:	\$69,968.82
Upon completion of first 6 months as a Forensic Scientist Trainee (4% merit increase):	\$72,767.57
Upon completion of probation/progression from Forensic Scientist Trainee to Forensic Scientist I:	\$77,228.74
Upon completion of progression from Forensic Scientist I to Forensic Scientist II:	\$85,251.48
5 years after becoming a Forensic Scientist II:	\$103,721.46
10 years after becoming a Forensic Scientist II:	\$126,193.02

*The above figures do not include future Cost of Living Adjustments (COLA), Public Employee Retirement System (NVPERS), or collective bargaining agreement changes.

Definition

Incumbents receive supervised training in the scientific laboratory examination of physical evidence and in the scientific interpretation of test results.

[Click here to view a complete copy of the class specification, including environmental and physical conditions.](#)

Distinguishing Characteristics

This is the trainee class in the Forensic Scientist series. As trainees, incumbents have little or no prior forensic science work experience.

Minimum Qualifications/Position-Specific Conditions

Training, Education and Experience

- No experience is required.
- A Bachelor's degree from an accredited college or university in a chemical, physical or biological science, or a forensic science related field. **Applicants MUST attach a copy of their LEGIBLE transcript(s), which demonstrates proof of educational requirements, to their application at the time of submission. Failure to attach a legible transcript will result in automatic disqualification.**
- Possession of, or ability to obtain, an appropriate, valid Nevada driver license.
- Be a citizen/naturalized citizen or permanent resident alien without conditions on status of the United States of America by the date of the first test instrument.
- Be at least 18 years old by the date of the first test instrument.

Best Candidates Will Have

- Comfortability and experience with firearms.
- Knowledge of proper firearm safety rules and precautions.
- Familiarity with forensic laboratory equipment.
- Familiarity with NIBIN databases.
- Practical forensic laboratory experience.
- Experience using Microsoft computer software.

Conditions of Employment

In addition to the General Conditions of Employment, found [here](#), the following specific conditions of employment and physical conditions apply to this position.

1. **Personal Appearance:** While on duty, and/or representing the Department, uniformed or otherwise, all Department employees will be neat and clean in their appearance in public. Employees are prohibited from attaching, affixing, or displaying objects, articles or jewelry on or through the nose, tongue, eyebrow or other exposed body part, except the ears for females, while on duty. Employees are prohibited from stretching or "gauging" their earlobes. All jewelry implants will not be exposed or visible while on duty. Tattoos or branding will not be exposed or visible while on duty and/or representing the Department. **Such markings must be covered by clothing. Markings that cannot be covered by clothing will be covered using neutral-toned bandages or patches except for hands, neck, head, or face tattoos.** Makeup is not permissible to cover a tattoo. Tattoos or branding anywhere on the body that promote racism/discrimination, indecency, extremist or supremacist philosophies, lawlessness, violence, or contain sexually explicit material are prohibited.
2. Participate in the LVMPD Mental Wellness Program.
3. May be required to work any hours, days or shifts, including holidays and weekends; work on-call; and subject to call backs.
4. Will be subjected to random drug testing as part of the LVMPD Department Drug Testing Program.
5. Must participate in training programs which include written, oral, and practical exercises and competency tests.
6. Are expected to satisfactorily complete the defined training program as assigned within two years in order to progress to Forensic Scientist I.
7. May be terminated from employment for failing to satisfactorily complete training within the period determined by laboratory management.
8. Are required to submit a DNA sample for entry into the LVMPD DNA Staff Elimination Index System.

9. Are required to maintain a Nevada driver license for commuting between the regular workplace and offsite work locations, such as the courts.
10. Vision sufficient to read fine print on computers, distinguish fine details when looking through scientific instruments to examine evidence items, as well as distinguish color and recognize contrast, patterns, and dimensions.
11. Speech sufficient to render expert courtroom testimony and scientific instruction.
12. Hearing sufficient to hear instructions, training content, and conversations.
13. Agility and mobility sufficient to stand, walk, stoop, bend, reach, rotate and extend neck, and balance self while using laboratory and/or standard office equipment, as well as lift, push, and pull files, documents, laboratory equipment, and/or standard office equipment.
14. Dexterity sufficient to manipulate instruments and small items accurately over an extended period of time, as well as write labels on test tubes and small testing vessels.
15. Strength and mobility sufficient to lift moderately heavy items with or without aid of equipment.
16. Endurance sufficient to sit or stand for long periods of time, as necessary.

Environmental Conditions

1. Laboratory and office environment; use of gloves, respirators and/or air masks.
2. Exposure to potentially hazardous chemicals, human body fluids, and bloodborne pathogens.
3. Exposure to computer screens.
4. Road and traffic conditions while driving a vehicle when conducting Department business.

Selection Process

Application Filing

Applications and a LEGIBLE copy of your transcript(s) must be submitted online and received by the posted closing date and time. Decisions on an applicant's qualifications for this position will be made solely on the information contained in the application and transcript(s) and therefore, should be filled out in its entirety.

LEGIBLE copy of transcript(s) must demonstrate proof of educational requirements and include candidate's name, name of the college or university, name of the degree earned, date the degree was awarded, and number of credits earned.

Failure to attach a qualifying transcript will result in automatic disqualification.

To determine your status after submitting an employment application, you may access your account by going to <https://www.governmentjobs.com/Applications/Index/lvmpd>.

Current LVMPD Full-Time and Part-Time Employees, Interns and Volunteers:

Applications from full-time or part-time LVMPD members, interns and volunteers will be accepted through the closing date and time regardless of the number of applications received. To obtain an application packet once the application limit is reached and the posting is no longer visible, please contact the OHR representative listed below in the Inquiries Section. To ensure you meet the closing date and time, you are encouraged not to wait until the last day to request the application packet.

Application Screening (Pass/Fail)

Applications and transcript(s) will be reviewed to determine those candidates who meet the minimum qualifications and are in the top group to continue in the testing process. These qualified candidates will be invited to participate in the remainder of the testing process set forth below. Applicants will be notified of the results of the screening process via email. If you have not received your notification by 5:00 pm PST on Thursday, August 15, 2024, it is your responsibility to confirm your eligibility to test for this position by contacting the OHR representative listed below in the Inquiries Section.

Exam Dates*

Exam #1: Written Exam (Weighted 10%) - Wednesday, August 28, 2024

The Written Exam will be administered in person at the LVMPD Headquarters in Las Vegas, NV. Only candidates who pass AND are in the TOP SCORING GROUP from the Written Exam will be invited to continue to the Practical Exam.

Exam #2: Practical Exam (Weighted 40%) - Thursday, August 29, 2024

The Practical Exam will be administered in person at the LVMPD Headquarters in Las Vegas, NV. Only candidates who pass will be invited to continue to the Oral Board Exam.

Exam #3: Oral Board Exam (Weighted 50%) - Beginning Tuesday, September 24, 2024

The Oral Board Exam will be administered in person at the LVMPD Headquarters in Las Vegas, NV.

*The LVMPD reserves the right to modify the selection processes and test instruments in accordance with accepted legal, ethical, and professional standards.

**Due to security reasons, personal belongings permitted in the testing facility will be limited. Items such as large backpacks, briefcases, duffle bags or similar items may not be allowed. Those items permitted will be left to the discretion of the LVMPD employees administering the examination and may be subject to a search.

***If you believe you are eligible for Veteran's Preference Points and want to be considered for them, you MUST attach your DD Form 214 (Member-2 or 4) or Statement/Proof of Service to your application showing 181 days of active duty in good standing. We are no longer accepting hard copies at the time of your Oral Board. For more information on Veteran's Preference Points, please refer to the Frequently Asked Questions on the employment page at <https://www.protectthecity.com/applicants/apply-now/frequently-asked-questions>.

Helpful Tools/Resources

In preparing for the above selection process, candidates are encouraged to use the below resources:

- National Institute of Justice (NIJ) Firearms Examiner Training: <https://nij.ojp.gov/nij-hosted-online-training-courses/firearms-examiner-training/home>
- Association of Firearms and Toolmarks Examiners (AFTE): <https://afte.org/>
- ANSI National Accreditation Board (ANAB): <https://anab.ansi.org/>

Additional Selection Processes

If you successfully complete the above selection process, you will undergo a thorough background investigation, including a polygraph exam. A polygraph examination can be stressful and may affect existing medical or psychological conditions or ongoing treatment. Candidates are encouraged to consult with their personal physicians to discuss whether the polygraph will affect a condition or treatment and then follow the guidance of their medical professional.

The background investigation takes approximately 90 to 120 days to complete. You must also meet the LVMPD Hiring Standards. LVMPD employees participate in the Department's random drug screening process. For more information on the background process, click <https://youtu.be/LpAUwRbT9o> for a quick video or <https://www.protectthecity.com/applicants/employment-standards/background-investigation> for specific information.

Additional Information

Take a look at what the LVMPD Forensic Lab has to offer at <http://www.youtube.com/watch?v=HU3SFYZHivY>. The LVMPD Forensic Laboratory is accredited by the ANSI National Accreditation Board (ANAB).

Please visit the FAQs available on our employment site for a listing of the LVMPD's open competitive selection and employment policies, and other pertinent information. Please visit www.protectthecity.com for additional information pertaining to the LVMPD and its hiring process.

Inquiries

Questions regarding this selection process may be directed to:

- Kriza Dagdag, Staff Specialist, k16830d@lvmpd.com, 702-828-5519
- Shanell Moss, Human Resources Technician, s16854m@lvmpd.com, 702-828-3008

If you require assistance or special accommodations during any part of the application process, contact Kriza Dagdag at k16830d@lvmpd.com or 702-828-5519.