



ANNE ARUNDEL COUNTY
<https://www.aacounty.org/Personnel/Index.cfm>
invites applications for the position of:

Senior Latent Print Examiner

Anne Arundel County is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, age, national origin, mental or physical disability, genetic information, veteran status, political affiliation, or any other status protected by federal, state, or county law.

ANNOUNCEMENT: 05720

SALARY: \$30.29 - \$54.09 Hourly
\$63,007.00 - \$112,497.00 Annually

OPENING DATE: 08/26/20

CLOSING DATE: 09/14/20 11:59 PM

POSITION DESCRIPTION:

This posting will be used to fill a full time, permanent, safety sensitive Senior Latent Print Examiner position within the Anne Arundel County Police Department.

This is senior/lead technical and professional work in the operation and management of a latent print laboratory responsible for the examination, analysis and identification of latent prints collected at crime and accident scenes throughout Anne Arundel County. Employees in this class are responsible for supervising, training, and performing work varying in complexity and responsibility in the area of latent print development and comparison. Employees provide senior level expert technical guidance and leadership in latent print analysis; latent print processing; and the most difficult latent print examination.

NATURE AND VARIETY OF WORK

Work performed is under general supervision and work products are subject to review upon completion for accuracy by a higher authority with oversight for the Evidence Collection section. The Senior Latent Print Examiner functions as lead worker, providing technical leadership and overseeing the management of the unit supervised. Supervision is exercised over technical subordinates. Employees are required to be court qualified and recognized as a senior level expert who represents the County by providing testimony in courts of law verifying the identification of latent fingerprints. Work is performed in accordance with Federal and State accreditation guidelines and departmental procedure manuals and guidelines. Employees in this class perform work in an office environment but may occasionally be required to visit a crime, accident or other scene to oversee complex fingerprint evidence and latent fingerprints retrieval.

EXAMPLES OF DUTIES AND KNOWLEDGE, SKILLS AND ABILITIES:

(Note: The duties and responsibilities enumerated in this class specification are for the purpose of determining a common set of minimum qualifications and salary level for all positions in this class. They are not intended to include all of the essential job functions of all positions in the class.)

Provides leadership in the planning and coordination of the operational use of technical procedures for the unit.

Conducts qualitative and quantitative analysis of submitted latent print cases and ensures adherence to laboratory policies and procedures.

Provides technical oversight for annual reviews of all Quality Assurance Control measures for accreditation compliance.

Provides leadership in the development and operational use of technical procedures for the unit to include preparing and overseeing annual proficiency tests.

Develops and oversees development of new laboratory methods and procedures used within the section.

Conducts complex scientific analysis of evidentiary material in the field of latent print development and comparison.

Provides technical and administrative review of casework performed by Latent Print Examiner I and II.

Evaluates, prioritizes, and assigns casework involving analyzing, identifying and comparing of latent prints and inked fingerprints.

Testifies in court as an expert witness regarding laboratory analysis, latent print processing, methodology and identification; and, the significance of the results.

Monitors and evaluates expert testimony of Latent Print Examiners I and II.

Prepares technically sound, accurate and informative reports of test results.

Researches technical journals, chemical manuals and other source material to determine the best methods for performing analytical testing based on scientific trends.

Oversees and supervises the collection of evidence on-site or at the laboratory; oversees and performs instrument and procedural validations.

Serves as liaison to other AACo. PD units, other forensic professionals and to the citizens of Anne Arundel County.

KNOWLEDGE, ABILITIES, AND SKILLS

Extensive knowledge of modern and complex methods and techniques in the field of latent print identification, development and comparison.

Extensive knowledge of the scientific principles, laboratory procedures, research methods and analytical instrumentation as it pertains to the latent print examination and identification process.

Extensive knowledge of the methodology applied in chemical analyses of physical evidence for use in crime detection.

Extensive knowledge of proficiency testing and documentation procedures.

Extensive knowledge of latent print examination laboratory accreditation standards.

Extensive knowledge of proper fingerprint evidence collection, storage, handling and examination methods.

Skill in the presentation of testimony and use of visual aides to assist with prosecution.

Skill in the development of latent prints and in the visual identification of prints.

Ability to train and supervise professional laboratory staff.

Ability to organize, analyze and present data with scientific accuracy and thoroughness.

Ability to coordinate the activities required to ensure quality latent print examiner analysis services; and to construct logical conclusions.

Ability to maintain records, latent prints and latent print database files.

Ability to comprehend and retain factual information pertaining to laws, statutes, policies, and testify in court.

Ability to interpret laboratory analysis techniques, procedures and theories, orally and in writing.

MINIMUM QUALIFICATIONS:

Graduation from an accredited four-year college or university with major course work in forensic science, biology, chemistry, criminalistics, physics, or other natural science; additional courses at the graduate or undergraduate level as required by the Code of Maryland Regulations; four (4) years of forensic discipline or subdiscipline work experience with a baccalaureate degree, three (3) years work experience with a master's degree, or two (2) years work experience with a doctoral degree; with progressively more responsible work in latent print identification and analysis in a latent print laboratory, including supervisory experience; and a valid non-commercial Class C motor vehicle operator's license.

SUPPLEMENTAL QUALIFICATIONS:

NOTES:

The selection process includes a comprehensive background investigation.

Positions in this classification are designated safety sensitive and are therefore, subject to random alcohol and controlled dangerous substance testing.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.aacounty.org/Personnel/Index.cfm>

Position #05720
SENIOR LATENT PRINT EXAMINER
AO

Heritage Complex
2660 Riva Road, First Floor
Annapolis, MD 21401
(410) 222-7595

recruiter@aacounty.org

Senior Latent Print Examiner Supplemental Questionnaire

- * 1. The supplemental questions are a very important first step in our screening process. Therefore, you are required to accurately and completely respond to each question by providing the information asked in each question. Your responses will be used to initially determine your qualifications and eligibility for this position. DO NOT INDICATE "SEE RESUME" IN RESPONSE TO THE SUPPLEMENTAL QUESTIONS. This response and a lack of detail and explanation in the supplemental questions and in your application may result in failure or disqualification for this position. THIS MEANS YOU WILL BE INELIGIBLE FOR FURTHER CONSIDERATION IN THIS RECRUITMENT PROCESS. Please check "yes" to show that you have read and understand this statement.
 Yes No

- * 2. Did you graduate from an accredited four-year college or university with major course work in forensic science, biology, chemistry, criminalistics, physics, or other natural science?
 Yes No

- * 3. If you answered 'Yes' to the above question, please indicate where you graduated from an accredited four-year college or university with major course work in forensic science, biology, chemistry, criminalistics, physics, or other natural science. Please identify the year you graduated and the area of your degree. If you do not possess this, write 'NA'.

- * 4. Have you taken additional courses at the graduate or undergraduate level as required by the Code of Maryland Regulations?
 Yes No

- * 5. If you answered 'Yes' to the above question, please specify the additional courses at the graduate or undergraduate level as required by the Code of Maryland Regulations that you have completed. If you do not have this, write 'NA'.

- * 6. Please check the appropriate below response as it applies to your education and experience:
 - Four (4) years of forensic discipline or subdiscipline work experience with a baccalaureate degree
 - Three (3) years of forensic discipline or subdiscipline work experience with a master's degree
 - Two (2) years of forensic discipline or subdiscipline work experience with a doctoral degree
 - I do not possess any of these combinations of education and experience

- * 7. Do you possess progressively more responsible work in latent print identification and analysis in a latent print laboratory, including supervisory experience?
 - Yes No

- * 8. If you answered 'Yes' to the above question, please describe your experience related to progressively more responsible work in latent print identification and analysis in a latent print laboratory to include supervisory experience. You MUST identify specific job duties related to latent print identification and analysis, as well as supervision. If you do not have this experience, write 'NA'.

- * 9. Do you have a valid driver's license?
 - Yes No

- * 10. Please list your license number and the state it is issued in.

- * Required Question