Latent Print Examiner

Highlights:

- Are you an experienced latent print examiner who is looking for a new opportunity to work in a fast-paced, high throughput environment that presents daily challenges to allow you to fully utilize your latent print examination experience as well as your multitasking ability? Are you interested in applying these unique technical skills daily in support of the Department of Defense (DoD) Warfighter? If so, the Latent Print Examiner position on the Ideal Innovations, Inc. Department of the Army Criminal Investigative Division (DACID) Examination Services Support (ESS) contract is the perfect position for you.

- Working within a unique 100% digital environment, the Latent Print Examiners on the ESS contract work both independently and often as a team to work through individual latent print requests and/or routine casework.

- The ESS Latent Print Examiner position is unique because of the unique mission that it serves. Given that the operation is a 100% digital operation, the ESS Latent Print Examiners play an important role in supporting DoD customers to search latent prints through DoD ABIS and often perform complex examinations on extremely fragmented friction ridge detail impressions. This requires experienced latent print examiners to transform and utilize previously learned non-digital comparison skills into a digital environment. The ESS Latent Print Examiners also are trained to perform facial and iris examinations in order to help serve on the ESS biometric operations as necessary.

- You will be working on the front lines, performing latent print examinations, comparisons and effecting identifications to help serve the DoD Warfighter and protect the United States of America.

- ESS Latent Print Examiner candidates will have the opportunity to hone their skills in using the Microsoft Office Suite and Windows through day-to-day operational work. You will have the opportunity to hone Adobe Photoshop and FBI ULW skills to format and encode latent print images for searching purposes. The ESS Latent Print Examiner will receive unique training to become competent in performing facial and iris examinations.

Typical Day: The DACID Biometric Operations Department (BOD) Examination Services section is a 100% digital operation. Therefore, the typical day for a Latent Print Examiner consists of working on a Windows 10 computer performing latent print examinations and comparisons as part of completing internal DACID BOD and/or external customer requests and casework.

Tasks:
Responsibilities include, but are not limited to:

- Examination of processed latent fingerprint and evaluation of their quality for entry into the DoD Enterprise ABIS and other Automated Fingerprint Identification Systems (AFIS).

- Preparation of latent prints for entry into the ABIS/NGI through digital imaging techniques to enhance and maintain integrity of the images.

- Employ encoding strategies to prepare latent print search files for automated searches.

- Manually compare latent prints with candidate prints provided from ABIS/NGI to eliminate individuals or effect positive identifications.

- Utilize a case management/database portal system to properly document case notes and metrics as well as prepare reports to communicate results to the submitting customer.

- Monitor queue applications to resolve Unsolved Latent Matches (ULMs).
- Maintain digital Standard Operating Procedures (SOPs) and Work Instructions (WIs).
- Provide tenprint/facial/iris examination support, as necessary, to the ESS Biometric Examiner operation.
- Verification of all latent print identifications.

Required Qualifications:
- Education and Experience Requirements:
  - Doctorate, Masters or Bachelors degree and 6 years related work experience OR Associate degree and 8 years related work experience, OR
  - High School diploma and 10 years related work experience.
- Must possess excellent/written communication and good decision-making skills, be customer and detail-oriented.
- Must be trained to competency as a latent print examiner. Possess AFIS experience.
- Intermediate level competency in Adobe Photoshop and Microsoft Office Suite programs (Word, Excel and Outlook) is a necessity.
- Must be able to successfully pass proficiency testing prior to and periodically during employment with the company.
- Be willing to work shifts (10-12 hours) based on a 24/7, 365 days a year schedule to include nights.
- Must be willing to relocate or commute to the Clarksburg, WV area.

Desired Qualifications:
- Current certification by the International Association for Identification (IAI) (Not required at the point of employment but must be successfully obtained within 1 year of eligibility).
- Experience using Universal Latent Workstation (ULW).

Physical Job Requirements: Meet the physical demands of working in a general office environment to include long hours working at a computer, either sitting or standing.

Work Shift Flexibility:
- Be willing to work shifts (10-12 hours) based on a 24/7, 365 days a year schedule to include nights, weekends, and holidays.
- Candidates will have the option of working either 10- or 12-hour days for an indefinite period of time depending on coverage requirements.
- Shift times are flexible and are up to the discretion of management based on the needs of the operation:
  a. **Day:** 5a-5p, 5a-3p or 7a-5p
  b. **Afternoon:** 1p-1a, 3p-3a
  c. **Evening:** 5p-5a, 5p-3a, 7p-5a
  d. **Rotating or set shifts?** No rotation; primarily set shifts

Citizenship: US Citizenship is required.

Clearance: ability to obtain/maintain US Secret clearance required

Location: Clarksburg, WV

Apply: Online at https://www.idealinnovations.com/careers