



# INTERNATIONAL ASSOCIATION FOR IDENTIFICATION

## Strategic Plan

### Vision

Our vision is to be a global leader in advancing forensic science and investigative techniques to help ensure justice systems can be fair and impartial. We envision a future where our collaborative efforts transcend borders, empowering our members to effectively identify perpetrators, exonerate the innocent, and bring closure to victims and their families.

### Mission

Our mission is to connect, educate, and be a resource for as many individuals as possible, worldwide, who are engaged in forensic science. We are committed to promoting research and development, innovation and collaboration, and standards and best practices to strengthen forensic science through education, training, and knowledge transfer within a diverse community of stakeholders.

### Values

- **Integrity:** Upholding high ethical standards and professional conduct, ensuring honesty, transparency, and impartiality.
- **Excellence:** Committing to continuous learning, adhering to best practices, and maintaining high levels of professional competence.
- **Collaboration:** Fostering partnerships and networks among forensic professionals worldwide to share knowledge, resources, and expertise for the advancement of forensic science.
- **Innovation:** Adapting and implementing research and developments to advance forensic techniques, enhance accuracy, and improve investigative outcomes.
- **Diversity:** Embracing different professional perspectives, backgrounds, and experiences within the forensic science community.

## Goals

### Strengthen knowledge sharing

1. Identify and prioritize educational topics that are of most interest or needed by the forensic science community
2. Expand and promote equitable access to education and training curricula and resources
3. Increase participation in association sponsored education and training events and use of knowledge-sharing resources
4. Enhance outreach, partnerships, and collaborations with charter organizations and other government, academia, and industry educational bodies to advance knowledge sharing and resources
5. Verify that our education and training curricula and other association-related training programs are up-to-date and meet relevant industry standards

### Advance professional practices

6. Verify information relevant to forensic sciences or affecting association membership is communicated timely and effectively
7. Ensure our certification programs are consistent with industry standards
8. Increase the adoption and implementation of standards and best practice recommendations within forensic service providers represented by our
9. Support forensic service providers represented by our membership to successfully attain accreditation related to forensic services
10. Promote research and development activities to strengthen existing practices, encourage innovation, and provide practical solutions for current and emerging challenges

### Pursue and sustain organizational health

11. Maintain up-to-date bylaws, operations manual, and organizational guidelines that meet the needs of our membership
12. Ensure financial resources are aligned to organizational priorities
13. Strengthen membership recruitment and retention to cultivate a broad and diverse network of practitioners and leaders
14. Improve new-member on-boarding and member experiences
15. Increase membership feedback and be responsive to membership needs and priorities